



Arlington, Virginia

Mitsubishi Electric America Foundation National & Employee Programs



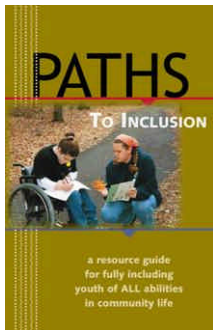
COMMUNITY IMPACT REPORT

National Grants

MEAF supports programs that have national impact or can serve as replicable models for promoting the full inclusion of youth with disabilities in society. Examples include:



MEAF/AAPD Congressional Internship Program. Begun in 2002, this signature MEAF program—implemented nationally by the America Association of People with Disabilities—provides college students with disabilities the opportunity to intern on Capitol Hill each summer. This innovative program helps students develop their career skills, as well as helps demonstrate the capabilities of people with disabilities and change attitudes of policymakers.



Inclusion Initiative. Over the past eight years, MEAF has worked in partnership with leaders in community inclusion, such as the National Inclusion Project and Kids Included Together, in order to help “mainstream” organizations like the Boys & Girls Clubs of America and Girl Scouts of the USA be more welcoming to young people with disabilities. These and other partners developed and disseminated *Paths to Inclusion*, a guide to help youth program providers understand what it means to fully include youth with and without disabilities. MEAF has invested nearly \$3 million in this initiative to date, leveraging an additional \$7 million from partners like the HSC Foundation, with the potential to impact the lives of some 12 million young people, and make *Changes for the Better* in society at large.

Employee Programs

MEAF supports the 3,000 Mitsubishi Electric employees in the U.S. through its annual Volunteer Leadership Workshop, Volunteer Project of the Year Award, and two employee-directed grant programs:

Matching Grants. Philanthropy Committees at Mitsubishi Electric company locations throughout the U.S. plan innovative fundraisers, such as coordinating the company-wide Hallway Golf Tournament; making donations of high-quality Mitsubishi Electric products, such as installing air conditions at a camp for kids with chronic illness; and organizing worthwhile volunteer projects, such as planting a garden at a school for students with disabilities helping enhance their employability skills and the environment. To date, employee volunteers have invested more than \$4 million in cash and products (including



MEAF matches) and 30,000 volunteer hours in Mitsubishi Electric communities. Learn more about how Philanthropy Committees support local organizations by visiting <http://www.meaf.org/company-philanthropy.php> and clicking on a company location.

Starfish Matches. MEAF will match up to \$500 annually from individual employees to organizations that serve youth with disabilities. Nearly \$400,000 (including MEAF matches) has been donated to date.

BACKGROUND



The Mitsubishi Electric America Foundation (MEAF) was established in 1991 by the Mitsubishi Electric Corporation of Japan and its US subsidiaries.

MEAF's mission is to help young people with disabilities maximize their potential and participation in society. For more information on MEAF and Mitsubishi Electric's philanthropic activities visit: www.MEAF.org.

MEAF at a glance

Company: Mitsubishi Electric America Foundation
Location: Arlington, VA
Established: 1991
MEAF National Grants: \$6,800,000
MEAF Matching Grants/Gifts: \$2,500,000
Employee &
Company Donations matched: \$1,700,000

**TOTAL COMMUNITY INVESTMENT TO DATE:
\$11,000,000 + 30,000 VOLUNTEER HOURS**